

Written on the letterhead of the DIRAUX if jointly written by the DCO and DIRAUX and no privileges or qualifications are suspended, or if written only by the DIRAUX.

From: George Custer, CDR, USCG
Director, D-193

16790

To: Jeffrey Smith. FC 193-06-91
USCG Auxiliary

Subj.: LETTER OF REPRIMAND

Date: 31 Sep 14

Ref: (a) Auxiliary Manual, COMDTINST M16790.1G

1. This Letter of Reprimand is being sent pursuant to Reference (a), Chapter 3, section H.4. Your actions are prejudicial to the good order and discipline of the United States Coast Guard Auxiliary. It is apparent that you do not recognize or respect the leadership of the Coast Guard or Coast Guard Auxiliary. The investigation recently completed and the recent incident at your Flotilla meeting on 29 Feb 2014 highlight your rude, confrontational, demeanor and insulting comments to other Auxiliarists, setting an extremely poor example for others to follow. This is not in concert with the fourth Auxiliary cornerstone-“fellowship” or the principles of “servant leadership.”

2. The Auxiliary prides itself on the professionalism and commitment of its members while simultaneously embracing our core values of honor, respect, and devotion to duty in everything we do. Your disrespect for others and inappropriate behavior has usurped good order and discipline. You have failed to maintain the high standards expected of a Flotilla Commander in the Coast Guard Auxiliary with this demonstrated unprofessional behavior. Therefore, after consultation with COMO Smith, DCO, D-193, I revoke your position as Flotilla Commander, Flotilla 193-06-91 effective this date.

3. COMO Smith and I have carefully considered the statement you submitted on your own behalf in mitigation, stating that your intent was only to require the members of your unit to strictly follow the policies contained in Reference (a). I decided against disenrollment as a result of those statements and COMO Smith concurred.

4. COMO Smith and I have agreed that this Letter of Reprimand will remain in your file for a period of 3 years from the date on this letter and that you may not seek or hold any elected or appointed office during this period. In addition you may not wear any insignia or past officer pin for Flotilla Commander. However, should the situation improve, I, or my successor in office, and the DCO will consider lifting the sanction sooner. Any subsequent actions on your part that negatively affect the Coast Guard and/or Coast Guard Auxiliary may result in the imposition of further sanctions up to and including disenrollment from the Auxiliary.

5. You have the right to appeal this Letter of Reprimand, in writing, **by** memorandum or letter, in accordance with the provisions of Reference (a) Chapter 3 section J.

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Copy: CGD 193 (dpa)
DCO 193
DCAPT 193 West
DCDR 193-06
VFC 193-06-91
SECCEN